

POLICY FOR PREGNANT AND NURSING MOTHERS

IMS Module - MOD512 - Revision 1 of 10-03-2023

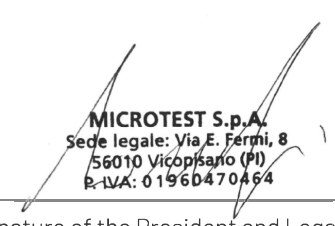
MICROTEST carried out specific logistic (workplace) and organizational solutions (procedures) to reduce any workplace health and safety risks to pregnant women and nursing mothers including those associated with their work assignments.

MICROTEST provides reasonable accommodations and specific timing for nursing mothers.

MICROTEST carries out risk assessment including potential hazards before a pregnancy is reported, after pregnancy is reported, after mother returns to work.

19/06/2023

Date


MICROTEST S.p.A.
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Signature of the President and Legal Representative